



**USAID**  
FROM THE AMERICAN PEOPLE

**HWM**  
USAID HEALTH WORKFORCE MANAGEMENT

# MITIGATING HEALTH CARE WORKFORCE PRODUCTION LOSSES

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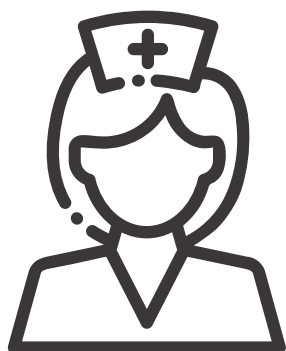
**USAID AWARDS  
SCHOLARSHIPS TO 664  
FEMALE HEALTH CARE  
STUDENTS IN NIGERIA**

# ABOUT

The United States Agency for International Development (USAID)-funded Health Workforce Management (HWM) Activity is a five-year project (2020 – 2025) supporting the establishment of a cost-effective, well-trained, and motivated primary health workforce, particularly in targeted rural and remote areas of Bauchi, Ebonyi, Federal Capital Territory (FCT), Kebbi and Sokoto States. Banyan Global implements the HWM Activity in collaboration with Abt Associates, the Institute for health care Improvement (IHI), and Solina Health. HWM also collaborates with the Federal and State governments, local experts, training institutions, and the private sector.

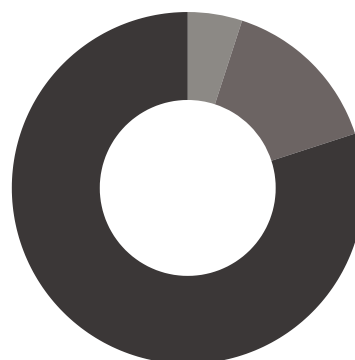
Over the past three years, the HWM Activity has supported institutions in its focus States that train frontline primary health care (PHC) workers to improve the quality of health worker training. One of HWM's initiatives was the award of tuition scholarships to disadvantaged girls to help improve the graduation rate and contribute to increasing the female health workforce in rural PHC facilities in the HWM focus States.

This piece highlights the testimonials of a few of the scholarship recipients. Some of the recipients have graduated and are now working in health facilities in their respective states.



Total Number of  
Students awarded

664

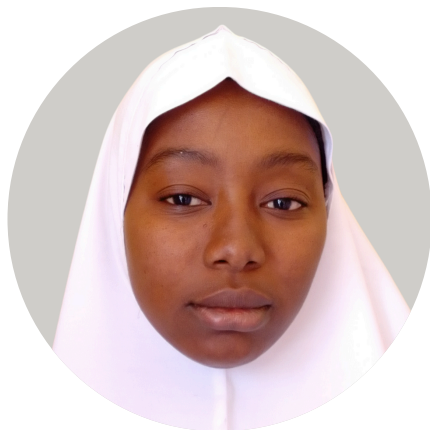


Community Health Extension Workers (CHEWS)

Community Midwives

Community Nurses

## TESTIMONIALS



*"Financially, I have faced challenges in paying my school fees, but I have been fortunate to receive support from USAID/HWM. This assistance has relieved the burden on my parents and siblings, who often had to borrow money from colleagues or even take loans from the bank to cover my education expenses. Thanks to the support I have received, I have been able to fully concentrate on my studies. As a result, my grades have significantly improved from a C to an A".*

**Aishatu Aliyu**

Community Midwifery Student, Aliko Dangote college of Nursing science, Bauchi State

*"The HWM scholarship has been a lifeline for me, as it has covered my educational expenses and relieved the financial burdens I used to face. Previously, my father struggled to pay for my education and even borrowed money from other sources. My brother and relatives also contributed to helping me continue my studies".*

**Maryam Umar Abubakar**

Community Midwifery Student, Aliko Dangote college of Nursing science, Bauchi State





*"Before the scholarship, I struggled to pay my fees through menial jobs and the limited support of my financially disadvantaged parents. However, since receiving the scholarship, I can now dedicate myself to studying instead of worrying about finances".*

**Nte Precious Nzubechukwu**

CHEW Student, Ebonyi State College of Health Sciences and Technology, Ngbo,  
Ebonyi State

*"Financially, I relied on my mother's small trading business and payments from my siblings to sustain my studies. The support I received from HWM-USAID was instrumental in keeping me in school and enabled me to attend lectures and perform well academically".*

**Nwigwe Eunice Chidimma**

CHEW Student, Ebonyi State College of Health Sciences and Technology, Ngbo,  
Ebonyi State



*"To support myself through school, I have taken up domestic work on weekends, which alleviated the financial stress I used to experience. However, I received a scholarship from the Health Workforce Management Activity (HWM), for which I am extremely grateful as it has relieved the burden of paying my fees. This generous support has allowed me to fully concentrate on my studies and excel in my academic pursuits".*

**Haliru Amina Lami**

CHEW Student, Ila College of Health Technology,  
FCT

*"I was struggling to pay my fees in instalments, and I faced challenges with transportation, feeding, buying handouts, textbooks, and clinical instruments - basically, my general upkeep. However, since receiving the scholarship, there has been a significant improvement in my studies. The main issue that gave me sleepless nights, which was the payment of my school fees, has been resolved".*

**Okoh Jane Oluchukwu**

CHEW Student, Ila College of Health and Technology,  
FCT







*"The scholarship has relieved me of the financial burden of paying my school fees, which I was only able to do by selling foodstuffs. The scholarship has greatly improved my ability to focus and excel in my studies".*

**Fatima Musa Danlabbo**

CHEW Student, Al-Ihsan College of Health Sciences and Technology Jega,  
Kebbi State

*"Before the scholarship, I faced financial challenges that threatened my education. My father paid my fees in instalments, and the burden was significant. However, the scholarship relieved this burden and allowed me to continue my studies without interruption".*

**Zubaida Shehu**

CHEW Student, Al-Ihsan College of Health Science & Technology,  
Kebbi State



*"Before receiving the scholarship, I faced a significant financial burden. Working as a nanny, I struggled to balance work and studies. However, being awarded the scholarship has alleviated this burden and renewed my focus on my studies.*

*With the scholarship, I have fewer financial worries, I can fully commit to my education and concentrate on my coursework while exploring additional learning opportunities".*

**Lydia Ayodele**

CHEW Student, Gamji College of Health Technology,  
Sokoto State

*"Receiving this scholarship has made a significant impact on my education. It has provided me with the financial support I needed to complete my studies without the constant fear of being expelled from school. Previously, I had to work part-time at a nearby shop in my area to support my education, as I tragically lost my father during my first year of school".*

**Maryam Ibrahim Sabon Birni**

CHEW Student, Caliphate College of Health Sciences and Technology,  
Sokoto State

