## WHEN TECHNOLOGY MEETS TEAMWORK

uMzinyathi District's Purposeful Drive Towards Improved Medicine Availability

KwaZulu-Natal Department of Health

uMzinyathi is a district located in the west of South Africa's KwaZulu-Natal province. It has a population of 571,650, of which 93 percent (531,634) are uninsured and depend heavily on state health services to treat the most prevalent diseases in the district: HIV/AIDS, respiratory conditions, gastroenteritis, and hypertension.<sup>1</sup> The district's state health services include 53 clinics that offer primary health care (PHC) services; one community health care center that offers PHC services, short hospital stay facilities, and outreach programs; four general hospitals; and one hospital that specializes in treating TB.<sup>2</sup> For each of these facilities, the availability and accessibility of essential medicines are integral to achieving positive health outcomes for patients.

uMyzinyathi district's health facilities track medicine availability using the National Surveillance Centre (NSC)<sup>3</sup>. Apart from displaying overall aggregated medicine availability and reporting compliance per province, the NSC also provides a view of disaggregated medicine availability and reporting compliance rates per district and health establishment, allowing managers to make evidence-based decisions to manage the supply of medicines and prevent stock outs. However, in early 2020, several factors resulted in decreased medicine availability being shown on the NSC dashboard for uMzinyathi district.

Ms. Sineziwe Mazibuko, the district pharmacy manager, was determined to improve her district's use of the NSC to increase medicine availability. Under her strategic leadership, combined with her foresight, organizational skills, and an added dose of positivity, the district's health facilities increased their knowledge and skills in medicine availability to improve the district's use of the NSC to improve medicine availability within the district.

Through the support of the United States Agency for International Development (USAID)funded Global Health Supply Chain Program – Technical Assistance (GHSC-TA)'s provincial support team (PST), Ms. Mazibuko and other provincial and district managers were mentored

<sup>&</sup>lt;sup>1</sup> KwaZulu-Natal Health

<sup>&</sup>lt;sup>2</sup> KwaZulu-Natal Health

<sup>&</sup>lt;sup>3</sup> The NSC is a web-based performance monitoring and evaluation tool used to provide visibility of medicine stock levels and improve medicine availability across all provinces.

in the use of the NSC to optimize pharmaceutical services.

As part of this support, the PST provided userfriendly district and facility medicine availability and reporting compliance reports to the managers on a weekly basis so that they could review and do a comparative analysis to practice using the NSC to make important decisions related to medicine availability.

Having strong systems in place is only half the battle, though. The real impact is realized when teams adopt and utilize the systems effectively. Fortunately for uMzinyathi, the district pharmacy manager was up to the challenge. She evaluated her district's NSC reports to identify facilities with low medicine availability and engaged with them to improve their performance. Furthermore, she consistently reviewed the NSC data and engaged with the PST to undertake a structured root cause analysis with facility managers to provide recommendations to address decreased medicine availability.

In February 2020, the uMzinyathi district recorded an average medicine availability of **86 percent**. This number increased significantly over time, jumping from **90 percent** on March 27, 2020 to **95.2 percent** on December 27, 2020.

Ms. Mazibuko ensured that her staff were adequately trained in medicine supply management (and the use of appropriate standard operating procedures) to promote good practice and adherence to the required standards. Through her regular check-ins, she was able to identify any gaps in skills and address them effectively. She also utilized WhatsApp groups to communicate challenges and express appreciation to managers who were committed to implementing quality improvement plans to minimize medicine stock outs. While the NSC serves as a valuable source of medicine availability and reporting compliance data, district pharmacy managers, like Ms. Mazibuko, need to be constantly engaging with their facilities to ensure efficient and effective medicine supply management. The key ingredient for uMzinyathi has been the adoption of technology combined with continuous teamwork. Continuous monitoring and evaluation are of paramount importance to monitor adherence to standard operating procedures designed to increase medicine availability. All these ingredients combined have aided in realizing uMzinyathi district's success.



Ms. Sineziwe Mazibuko, uMzinyathi's District Pharmacy Manager





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